





(To be placed in safeguarding file.)

Babysitting

Individual staff members are NOT allowed to babysit/nanny for pupils of our schools/preschools.

It crosses from the professional to the personal and has far reaching consequences in terms of safeguarding, public liability and confidentiality.

If an employee engages in caring for a child enrolled at one of our Federation schools -, that person would be in breach of their contract and this could result in disciplinary action.

Exception: if the employee has a pre-existing relationship prior to the child's enrolment in the setting with the child and his/her family (i.e relative, family friend etc), babysitting is not forbidden. But these must be disclosed to the Head of School/Executive Head and will be recorded (see attached). This will include one off and regular babysitting arrangements.

Babysitting Declaration Form

| Name of Staff Member | Date meeting held | Pupil/s babysitting | Signature of |
|----------------------|-------------------|---------------------|---------------------|
| | | | Executive |
| | | | Head/Head of School |
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